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**CIMC Condor Connection**

**November 2016 - Volume III, No. 5**

*Holiday Greetings*

*CIMC Support for Standing Rock Sioux Tribe*

*CIMC Elders Program Coordinator Honored at National Event*

*Upcoming Caregiver Training - January 2017*

*CIMC Native Entrepreneur Training Program Series to Start January 2017*

*Upcoming CIMC Workin' Skills into Careers Soft Skills Training*

*Ongoing CIMC "Be" Career Web Series*

*CIMC 38th Annual Membership Meeting*

*CIMC Welcomes New Staff Members*

*CIMC Supported Native Breast Cancer Walk/Run*

*Upcoming CIMC Meetings / Events*

*Time Sensitive Due Dates*

## **CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC.**



*The CIMC Movement: Creating Positive Change  
for Native Communities*



In warm appreciation of our association, we extend  
our Best Wishes for a Happy Holiday Season and a  
New Year filled with Peace, Joy and Success

*Staff and Board of Directors*

*California Indian Manpower Consortium, Inc.*

**CIMC submitted Letter of Support and Contribution to Standing**

## Rock Sioux Tribe

On behalf of CIMC and the Board of Directors, a letter of support along with a financial contribution was submitted in support of the efforts of the Standing Rock Sioux Tribe, its Tribal citizens and all those involved in protecting sacred sites, burial grounds, and access to clean water that could be negatively impacted by the construction of the Dakota Access Pipeline.

Click here for [CIMC Letter of Support](#)



California Indian Nonpower Consortium, Inc.  
The CIMC Movement: Creating Positive Change for Native Communities  
October 4, 2016

Honorable Dave Archambault II, Tribal Chairman  
Standing Rock Sioux Tribe  
P.O. Box B  
Fort Yates, North Dakota 58538

Dear Chairman Archambault:

On behalf of California Indian Nonpower Consortium, Inc. (CIMC) and our Board of Directors, we respectfully offer our support for the courageous actions by the Standing Rock Sioux Tribe against the construction of Dakota Access Pipeline. We commend your peaceful and prayerful gathering, bringing international awareness and support for halting the project.

We understand that the construction of the pipeline is impacting treaty lands, sacred sites, burial grounds, and is threatening the Missouri River, the water source for your tribal citizens as well as for millions of others American citizens. Also, it is particularly troubling to learn that the construction of this pipeline was approved without any meaningful consultation with the TRIBE, in violation of federal law and treaty obligations.

CIMC is a consortium of nearly one hundred Native American Tribes and organizations in California and Illinois and we are well aware of the need for protection of our sacred sites and access to clean water. As such, we strongly oppose the construction of the Dakota Access Pipeline and stand in solidarity with you in your efforts to protect your sacred land and your water source.

Please accept the enclosed check for \$1,000.00 along with our prayers and best wishes for a positive outcome for the Standing Rock Sioux Tribe and for everyone involved in this effort.

Sincerely,

Lolanda T. Sanchez  
Executive Director

Enclosure

14-202-PT16

General Administrative Offices  
728 North Market Street, 29th Floor, San Francisco, California 94102  
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## Upcoming Caregiver Training



**CAREGIVER TRAINING**

LEARN THE SKILLS YOU NEED TO BE A RESPITE CARE PROVIDER.

**Friday, January 6, 2017 to Monday, January 9, 2017**  
8:00 am - 6:00 pm

Feather Falls Casino and Lodge  
3 Alverda Drive, Oroville, California 95966

**Application Due Date: Friday, December 16, 2016**

*Earn up to \$11.50 per hour providing respite care to families who care for an Elder in their home.*

<b>Requirements:</b> <ul style="list-style-type: none"><li>A Desire to Learn New Skills</li><li>Provide own Transportation</li><li>Providing Care</li><li>Reliable</li><li>Be Twenty-One (21) Years of Age or older</li><li>Long Term Commitment</li><li>Drug Free</li></ul>	<b>What you will learn:</b> <ul style="list-style-type: none"><li>Role of the Caregiver</li><li>Consumer Rights</li><li>Mental and Physical Conditions, including Aging Process</li><li>Observation and Reporting</li><li>A Safe Environment</li><li>Infection Control/Universal Precautions</li><li>Personal Care</li></ul>
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Contact for more information:  
Phone: (916) 920-0285 or (800) 640-CIMC

Charmaine Mix or Sandra Gillming  
Elders Program Coordinator Administrative Assistant



Sponsored by:  
**California Indian Manpower Consortium, Inc.**  
738 North Market Boulevard, Sacramento, CA 95834  
(916) 920-0285 | (800) 640-2462 | (800) 748-5259 - TTY

*The CIMC Movement: Creating Positive Change for Native Communities*

CIMC is an equal opportunity employer/program. Auxiliary aids and services to individuals with disabilities are available upon request. Funded by the Native American Caregiver Support Program, U.S. Dept. of Administration on Aging / Administration for Community Living.

January 6-9, 2017 - Feather Falls Casino and Lodge, Oroville, California

Attendees will learn: Role of Caregiver; Consumer Rights, Mental and Physical Conditions including Aging Process; Observation and Reporting; Safe Environment; Infection Control/Universal Precautions; and Personal Care

Click here for [Flyer](#) and [Application](#).

**Applications are due: December 16, 2016**

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## CIMC Native Entrepreneur Training Program Series to Start January 2017



CIMC has announced that the 17th session of the [CIMC Leadership Training for Entrepreneurial / Small Business / Economic Development](#) will begin in January 2017. Applications are due December 16, 2016.

The CIMC Leadership Training for Entrepreneurial/Small Business/Economic Development is a comprehensive course provided to tribal members/employees through a series of workshops held in different geographic areas throughout California. The training is held in four sessions (2-3 days each month for four consecutive months). Students must commit to attending all four sessions.

400+ Native entrepreneurs have already learned how to develop a business plan to start a business or expand their existing business. Students have the opportunity to learn essential business concepts including: marketing; day-to-day operations; financial management; and human resource management.

Click here for [Informational Flyer](#)

Click here for [Application](#)

**Applications are due December 16, 2016.**

[Sponsorship opportunities are available.](#)

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## Upcoming CIMC Workin' Skills into Careers Soft Skills Training

### **“Workin’ with Tradition”**

#### **SOFT SKILLS CERTIFICATE TRAINING!**

**December 12, 13, & 14, 2016 | 10am - 3pm**

MUST BE IN ATTENDANCE ALL 3 DAYS TO QUALIFY FOR THE CERTIFICATE!



**LOCATION:**  
CIMC Central Office  
738 North Market Blvd

**TOPICS:**  
Time Management, Conflict Resolution, Goal Setting,  
Reducing Stress, Communication & more.  
**Also, add this certificate to your resume!**

**REGISTRATION INFO:**  
Free class, but must contact the Sacramento Field Office to  
register: 916-564-2892 or 800-640-CIMC (2462)



**CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC**

CIMC is an equal opportunity employer/program. Auxiliary aids and services to individuals with disabilities are available upon request.

"Workin' with Tradition" Soft Skills Training will take place December 12-14, 2016 at the CIMC Central Office, 738 North Market Boulevard, Sacramento, CA.

Topics: Time Management, Conflict Resolution, Goal Setting, Reducing Stress, Communication, and more.

- A great addition to your resume -

Free class, but must contact the CIMC Sacramento Field Office to register: (916) 564-2892 or (800) 640-CIMC.

## **Ongoing CIMC "Be" Career Web Series**

CIMC's ongoing "Be" Career Web Series continued to provide online attendees with free tips, resources and information from industry experts, partners and employers.



September 2016 - **Be in Business Management** was presented by Mr. Mark Macdonald, a Baseball Stadium Owner for a Minor League Team in the Midwest

November 2016 - **Be in Education** was presented by Ms. Jennifer Paz, the Operations Administrator at a Public Charter High School.

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## The CIMC 38th Annual Membership Meeting was a Great Success

The 38th Annual Membership Meeting was held at the [Pala Casino Spa & Resort](#) in

Pala, California, November 4-5, 2016. The delegates from CIMC's member tribes and organizations received crucial information, conducted the business of the Consortium, and reviewed CIMC's accomplishments during the past year. A special Tribal Consultation session was held by the U.S. Census Bureau. Mr. Norm DeWeaver, former National Representative of the Indian and Native American Employment and Training Coalition gave a keynote address on "[Empowering Tribal Workforce Development](#)," a brief prepared by the [National Congress of American Indians Partnership for Tribal Governance](#).



*Color Guard - Big Sandy Rancheria of Mono Indians - Veterans of Foreign Wars and the American Indian Veterans Association*



*Keynote Speaker - Mr. Norm DeWeaver, Former National Representative of the Indian and Native American Employment and Training Coalition*



*California Tribal Leaders and CIMC Delegates at the Special Tribal Consultation Session with the U.S. Census Bureau - November 4, 2016*

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Current CIMC Board of Directors (as of November 5, 2016)

### **Current CIMC Board Officers, GSA Representative and Alternate GSA Representatives**

Chairman: **Robert H. Smith** - Pala, CA

Vice Chairman: **Gary Rickard** - Anderson, CA

Secretary: **Stacy Dixon** - Susanville, CA

Treasurer: **Benjamin Charley, Jr.** - Bishop, CA

GSA Representatives:

Chicago: **Kim Edward Cook** / Alternate: Joe Podlasek

Eastern Sierra: **Roseanne Moose** / Alternate: Peggy Vega

Escondido: **Virginia Hill** / Alternate: Shelia Smith-Lopez

Redding: **Barbara Bird** / Alternate: Valerie Mayo

Sacramento: **Florence Dick** / Alternate: Carol Bill

San Jacinto: **Jackie WiseSpirit** / Alternate: Colleen Garcia

Ukiah: **Elizabeth Hansen** / Alternate: Tanya Estrada

NAWIC (Ex-Officio): **Erna Smith** / Alternate: Ben Bendel

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### [Outstanding CIMC Geographic Service Area - Eastern Sierra](#)



[Click here to download full list of Eastern Sierra GSA Members.](#)

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### [Outstanding CIMC Members](#)



[Click here to download full list of Outstanding Members.](#)

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### **CIMC Board Members Honored for Years of Service**



**Ms. Arlene Craft** honored for 15 years as a Board member.



**Mr. Stacy Dixon** was honored for five years as a Board member.

Also recognized was **Mr. Brooks D. Ohlson** for ten years of service on CIMC Native American Workforce Investment Board.

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### **CIMC Staff Members Honored for Years of Service**



**Ms. Ann Kochamp**, CIMC Human Resource Specialist II, was recognized for 35 Years of Service.



**Ms. Charmaine Mix**, CIMC Elders Program Coordinator, was recognized for 35 Years of Service.

*In Memory - Ms. Laura Cortez (1953-2016) was posthumously recognized for her 10 years of service as*

the Secretary at the CIMC Fresno Field Office. She will be greatly missed and CIMC sends sincere condolences to her family.

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## CIMC Member Recognition



**Local Indians for Education, Inc.**, located in Shasta Lake City, California, was honored for 35 years of membership. Mr. Rod Lindsay, CIMC Delegate, was present to receive this recognition.

**Soboba Band of Mission Indians** was also recognized for 35 years of membership.

*Plaque frame was designed by Richard H. Lewis, Jr., Big Sandy Rancheria, Auberry, CA*



30 Years Recognition: **Fort Independence Indian Reservation** (Haley Reichel Miller, CIMC Delegate);

**Indian Health Council, Inc.** (LeeAnn Hayes, CIMC Delegate); and **Owens Valley Indian Housing Authority** (Linda K. Wenzel, CIMC Delegate)

*Basket mats in plaques were created by Frank Reece from Happy Camp, CA.*

Other CIMC Membership Recognitions:

25 Years - **Pala Youth Center**; and **Southern Indian Health Council, Inc.**

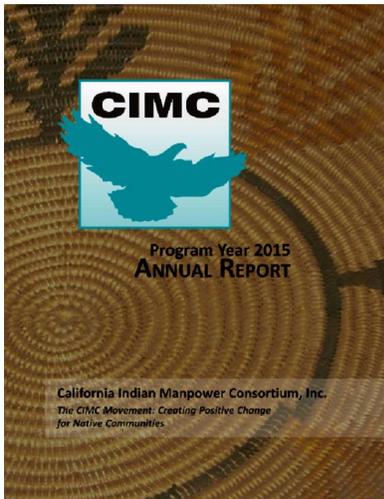
20 Years - **Elk Valley Rancheria**; **Metropolitan Tenants Organization**; and **Mooretown Rancheria**

15 years- **Costanoan Rumsen Carmel Tribe**; **Feather River Tribal Health, Inc.**; and **Jamul Indian Village**

10 Years - **Nor Rel Muk Wintu Nation**; and **Reservation Transportation Authority**

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## CIMC Program Year 2015 Annual Report now available



The CIMC *Program Year 2015 Annual Report* was released at the 38th CIMC Annual Membership Meeting.

[Click here to download the full Program Year 2015 Annual Report](#)

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## Thank you to our Generous Supporters



[Pala Casino Spa Resort](#)

[Sage Capital LLC](#)

[Southern California Tribal Chairmen's Association](#)

[Rincon Band of Luiseno Indians](#)

[California Tribal Business Alliance](#)

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[Pala Band of Mission Indians](#)

[Morongo Band of Mission Indians](#)

[San Pasqual Band of Mission Indians](#)

[Habematolel Pomo of Upper Lake](#)

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## CIMC Welcomes New Staff Member

CIMC welcomes **Ms. Clarissa Vierra** as the new Central Office Receptionist. She is an enrolled member of the Eastern Shoshone Tribe from Fort Washakie, Wyoming. Clarissa enjoys spending time with her family and friends and loves to travel.



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## CIMC Supported Native Breast Cancer Walk/Run



As a "Pink" Level sponsor, CIMC staff and their families participated in the Wilton Rancheria's 2nd Annual Native Breast Cancer Awareness Walk/Run on October 8, 2016 in Elk Grove, California.

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## **UPCOMING CIMC MEETINGS / EVENTS**

December 9, 2016 - 3:00 pm: **CIMC Board Committee Meetings**, CIMC Administrative Office, 738 North Market Boulevard, Sacramento, CA

December 10, 2016 - 8:00 am: **CIMC Board of Directors Meeting**, CIMC Administrative Office, 738 North Market Boulevard, Sacramento, CA

December 12-14, 2016: **CIMC "Workin' with Tradition" Soft Skills Certificate Training**, Sacramento, CA

January 6-9, 2017: **CIMC Caregiver Training - Feather Falls Casino & Lodge**, 3 Alverda Drive, Oroville, CA

January 24-26, 2017: **Session I - 2017 CIMC Leadership Training for Entrepreneurial / Small Business / Economic Development** . **Pala Casino Spa & Resort**, 11154 Highway 76, Pala, CA



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